

Central Intelligence Agency

Washington, D. C. 20505

1 February 1982

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[redacted]  
Deputy Assistant Director  
for Human Resources  
Defense Intelligence Agency  
Washington, D. C. 20301

Attention: RHR

Dear [redacted]

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As agreed, enclosed is a copy of the overseas compensation study conducted for the Central Intelligence Agency by the consulting firm of Towers, Perrin, Forster and Crosby (TPF&C). We greatly appreciated your fine cooperation in this effort and wanted to share the results with you.

As you know, this study included interviews with employees in four key occupational areas at nine overseas locations. Since this was a Community-wide effort, positions in the National Security Agency and the Department of State were included along with yours and ours.

We are presently studying the conclusions and recommendations and sent reports to the appropriate committees of the Congress and the Office of Management and Budget on 29 January 1982.

If after your review you should have questions or suggestions, please pass them on to [redacted] of my staff who is serving as Project Manager. [redacted] can be reached at [redacted]

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Sincerely,

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[redacted]  
✓ James N. Glerum  
Director of Personnel

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Enclosure  
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